## Executive Branch Fellowship Funding Mechanisms

**Additional FAQ:** [https://fellowshipapp.aaas.org/app/main/page/program-faq](https://fellowshipapp.aaas.org/app/main/page/program-faq)

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<th>Fellowship Payment</th>
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| **Salary via AAAS Subsidiary AFPI, Inc.** | - Twice monthly payment.  
- IRS Form W-2 with deductions. | - Relocation, if applicable (taxed), PTO, health insurance, mass transit supplement.  
- Travel/training allowance*. | DOJ, DOT-FHWA, EPA, FJC, FWS, MCC, NASA, NIJ, NIST, NSF, OSTP, USBG, USDA (AMS, FAS, OCS) and VA |
| **Schedule A Temporary Term Federal Appointment** | - Bi-weekly payment.  
- IRS Form W-2 with deductions. | - No relocation.  
- Accrue vacation and sick time.  
- Mass transit and other support (ST/LT disability, pension, etc.) same as FT employees.  
- No travel/training allocation. | DHS (CWMD), DoD, HHS (ARPA-A), NIH, State, Treasury (IRS), USDA (NIFA), and USGS-Hazards |
| **Third-party Mechanism, such as ORISE Participant (ORAU) or CRDF** | - ORISE - Letter indicating participation in educational fellowship (1099).  
- ORISE - Must determine own taxes.  
- CRDF - IRS Form W-2 with deductions. | - Relocation, if applicable.  
- PTO, health insurance reimbursement, mass transit supplement.  
- Travel/training allowance*. | DHS, DoD, DOE, HHS (ASPR and CDC), and USGS-Ecosystems  
State-CRDF (1 office) |
| **MOU with Current Employer** | - Payment via current employer maintained.  
- AAAS or host agency provides stipend directly to employer. | - Fellow’s current employer support maintained.  
- Must negotiate time off with host office.  
- Alert STPF staff ASAP if MOU is desired. | Most offices |

**Note:** Some agencies utilize multiple mechanisms. Mechanisms are subject to change (dependent upon funding status).

*Travel/training minimum varies depending on agency and/or assignments.*